APPLICANT DATA RECORD

We are an equal opportunity employer and do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by federal, state, or local laws. The information below will be used only in the compilation of data for affirmative action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment, if hired. Identification can be declared at any time prior to or, if applicable, after hire. Please return this page with your application.

(completion of information below is voluntary)

PLEASE PRINT

Date_____/_____/_____ **Position(s) applied for** _____

Applicant Name _____ (____) _____-_____

Last **First** **MI.** **Area Code** **Phone**

Address _____

Street **City** **State** **Zip Code**

Referral Source ☐ **Advertisement** ☐ **Friend** ☐ **Relative** ☐ **Walk-In**

☐ **Employee – please provide referring employee's name**_____

Sex: **Check one:** ☐ **Male** ☐ **Female**

Race/Ethnicity: Please check one of the descriptions below corresponding to the ethnic group with which you most identify.

	Hispanic or Latino – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
	White (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
	Black or African American (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa
	Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
	Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
	American Indian or Alaska Native (Not Hispanic or Latino) – A person having origins in any of the original peoples of North & South America (including Central America), and who maintain tribal affiliation or community attachment
	Two or More Races (Not Hispanic or Latino) – All persons who identify with more than one of the above five races.
	Race Missing or Unknown – Applies to applicants where an application is screened without any racial or ethnic identification.